



Sandeep Kishore

CEO and MD, Zensar Technologies

Sandeep is driven by digital. A technology advocate, he believes the world is a better place when it's connected, empowering people everywhere through information, education and opportunity. A global business leader, he experiences first-hand the impact of digital on improving lives and bringing people one step closer to each other.

As CEO and Managing Director of Zensar and Management Board Member of **RPG Enterprises**, Sandeep lives in the solution. Sandeep joined Zensar in January, 2016 and took charge as CEO and MD in February, 2016. He leads the strategic direction for Zensar and drives innovative business transformation through initiatives such as the newly-created R&D center, Zenlabs, which produced twenty-five patent filings within its first year. He is a proponent of transparency in leadership, an approach detailed in Harvard Business School's case study, Zensar Technologies Ltd, published in March 2018. He leads overall company growth with a strong leadership team hand-picked by him. Under his direction, Zensar has acquired top European experience design agency, Foolproof, digital supply chain services company, Keystone Logic, and established insurance-tech company, Cynosure. Sandeep is a fierce proponent of living digital, as evidenced by his company-wide mandate that all Zensar associates be digitally engaged. This promptly resulted in the company's development and release of over thirty native mobile, cloud and digital platforms for both internal use and customers to create significant and measurable financial impact. To make digital compelling, Sandeep pushes not just for company growth, but for company evolution.

A graduate of IIT Bombay, Sandeep's three-decade career began at HCL Technologies, where he was Corporate Vice President and Global Head of Engineering and R&D Services (ERS) and Corporate Vice President and Global Head of Life Sciences & Healthcare and Public Services, respectively, where he was responsible for a \$1.1 billion business.

In addition to his business and technology career, Sandeep is a prolific poet, having published two books of Hindi-English poems, **Your Shadow Wants to Walk Alone** and **Old Seeds of a New Tree**. He is also the co-founder of Har Asha Foundation, a non-profit organization. An avid dog lover, he considers Bishop, the family's Golden Retriever, a true friend and companion. Sandeep lives with his family in the Silicon Valley area of California.

For more information on Zensar Technologies and Sandeep Kishore, please see www.zensar.com and www.sandeepkishore.com