

# Sandeep Kishore

**Founder & CEO, Agivant Technologies | Board Director, Advisor, Mentor, Author, Poet, Inventor, Entrepreneur, Investor**

Sandeep is the Founder, CEO of Agivant Technologies, a new age AI First Digital and Cloud Engineering Services company.

Sandeep is a key strategist, proven CEO, trusted board director, highly effective coach and mentor, bold thinker and innovator, awesome team builder, an entrepreneur and a high performance global business leader.

Sandeep was an Executive Partner at Siris Capital Group, a leading private equity till Jan 2023. Throughout his three decades of leadership in business and technology, Sandeep has created disruptive and high-impact transformational businesses with great success, delivering significant stakeholder returns.

Earlier, Sandeep was the CEO & Managing Director of Zensar Technologies, and the Group Management Board at RPG Enterprises from 2016 to 2021. Sandeep shaped a bold turnaround of Zensar from a legacy IT company to a relevant and 100% living digital enterprise. Under Sandeep's leadership, Zensar accomplished significant milestones. Zensar's digital transformation has the distinct honor of being featured as a case study by both Harvard Business School (2018) and London Business School (2020). With Sandeep at the helm, Zensar grew to be \$600+ million revenue company with global talent of over 10,000 people. Digital business increased to 60+% of Zensar's total business, up from under 10%, during these five years. Under Sandeep's leadership, new age Digital and Cloud business grew at 55% and Core IT business grew at 15% CAGR, respectively.

Before joining Zensar in 2016, Sandeep was with HCL Technologies for over twenty-five years, where he built several Billion-dollar businesses. Sandeep was a Corporate Officer at HCL Technologies. He was the Global Head of Life Sciences, Healthcare and Public Services, a \$1.1 Billion business. Under Sandeep's leadership as Global Head for Engineering and R&D Services, he built this business to over \$1.2 Billion over a five-year term through massive growth of 25% CAGR. Sandeep's high-energy focus on building a great world-class team, delivering significant performance improvements, and driving business outcomes catapulted HCL Technologies to become the number one engineering services company in India and among the top 3 globally. Sandeep also served as Senior Vice President and Global Head of Manufacturing at HCL Technologies, leading the business to dominate with the highest market share in that sector. In India, Sandeep led the Personal Systems Division for HCL, and was the Product Management lead for HP products in the HCL-HP Joint Venture.

Sandeep's ideas, thinking, perspectives, and articles are frequently featured in leading publications in India, the US, and the UK. He has been featured in The Economic Times, Fortune India, CNBC TV18, The New York Times, and more. He is a member of, and contributor to, the Forbes Technology Council. Sandeep has been a guest speaker at Harvard, Wharton and London Business Schools.

Sandeep is a Board Advisor to ThoughtFocus, LeadSquared and InventHealth.

Sandeep is an alumnus of globally-renowned IIT Bombay. In addition to his business management and technology leadership career, Sandeep is a prolific poet. He has authored and published two bilingual books of Hindi-English poems, *Your Shadow Wants to Walk Alone* and *Old Seeds of a New Tree*. The Economic Times called Sandeep, "The CEO Poet." He is the Founder of Har Asha Foundation, a non-profit organization focused on promoting philanthropic and charitable causes that help young adults integrate, purposefully and meaningfully, into the workforce as skilled workers.

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